

**Indian Academy School of Management Studies
Bangalore-560 043**

Mandatory Disclosures

“The information has been provided by the concerned institution and the onus of authenticity lies with the institution and not on AICTE.”

I. NAME OF THE INSTITUTION

❖ Address including telephone, Fax, e-mail.

INDIAN ACADEMY SCHOOL OF MANAGEMENT STUDIES(IASMS)

Hennur Cross, Hennur Main Road, Kalyan Nagar Post

Bangalore – 560 043

Ph: 080-25442370/25444103, Fax: 080-25445605

E-mail: director@iasms.in

Website: www.iasms.in

II. NAME & ADDRESS OF THE DIRECTOR

Dr. Jesiah Selvam

F-11, Sai Greens Garden

#154,Chelkere Village

Bangalore – 560 043

Mobile:9980997950

E-mail: sjesiah@yahoo.com/ director@iasms.in

III. Governance

❖ **Members of the Board and their brief background:**

Sl. No	Name	Designation	Background
1	Dr.T.Somasekhar	Chairman & Managing Trustee	Dr.T.Somasekhar possesses doctorate degree in Neurobiology and has extensive teaching and research experience. He held teaching and research positions at University of Southern California, Los Angeles; University of Illinois at Chicago and Ohio State Univ.Coumbus, Ohio. He has many research papers to his credit in National and International Scientific Journals.
2	Mrs.Bharathi Thummala	Secretary & Treasurer	Mrs. Bharathi, holds a Bachelors degree in Economics. She is in-charge of staff, student welfare at Indian Academy Institutions.
3	Mr.T.N Venkatesh	Member	Well known philanthropist and founder, member of Sri Lakshmi Narasimha Education Trust
4	Mr.Sunelkrishna Thummala	Member	Currently doing his M.B.B.S
5	Ms.Rachana Thummala	Member	Pursuing Law Degree

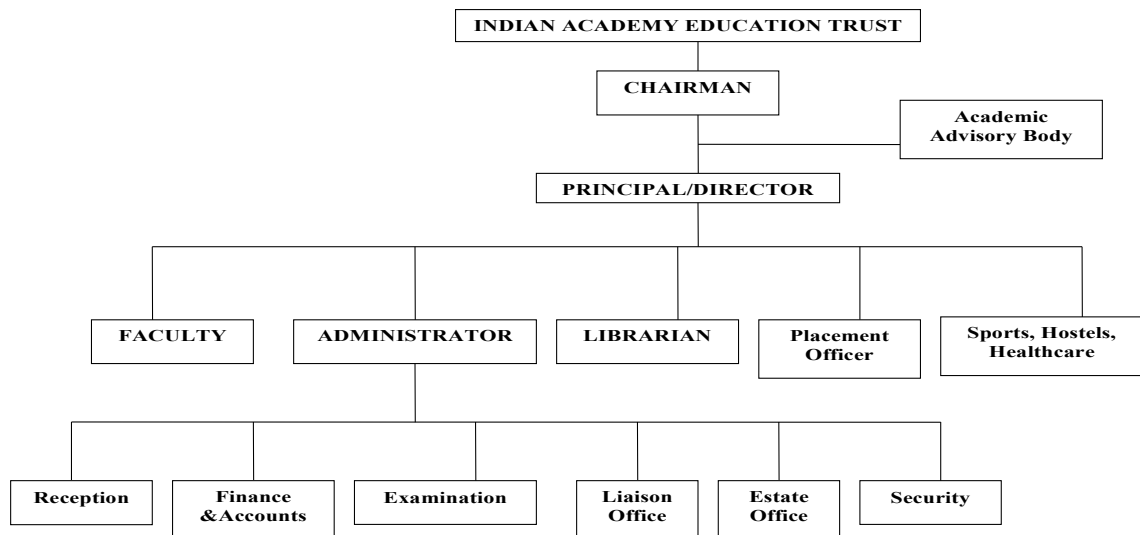
❖ **Members of Academic Advisory Body:**

Sl. No	Name & Address	Designation / Status	Brief background
1	Dr.T.Somasekhar	Chairman	Dr.T.Somasekhar possesses doctorate degree in Neurobiology and has extensive teaching and research experience. He held teaching and research positions at University of Southern California, Los Angeles; University of Illinois at Chicago and Ohio State Univ.Coumbus, Ohio. He has many research papers to his credit in National and International Scientific Journals.
2	Mr. N. Krishnamurthy	Member	Mr.Krishnamurthy is an MBA from IIM – A. He has rich experience in manufacturing financial services and IT industry. He is currently heading VSM Software Private Limited at Bangalore.
3	Dr. Cynthia Menezes	Member	Dr. Cynthia Menezes is a senior Faculty Member in Canara Bank School of Management Studies. Expert in Management with specialization in International Business. She holds very key positions in many academic and administrative Committees of the University
4	Dr. B. Rajasekaran	Member	Dr. Rajasekharan, Professor& Head, School of Management Studies, MS University. Renowned academician and credited with a lot of contributions to the field of management through his extensive research, particularly in Entrepreneurship.
5	Dr.M.Prakash	Member	Dr.M.Prakash is a renowned academician in Karnataka and honorable secretary to Karnataka Private Post Graduate Colleges' Association and Principal of Seshadripuram First Grade College, Yelahanka, Bangalore
6	Prof. K.V.Kodandaramaiah	Member	Prof. K.V.K is a Director, Directorate of Collegiate Education, Karnataka. He plays vital role in making the higher education vibrant and excellent in the State of Karnataka.
7	Dr. Manju Singh	Member	Regional Officer, SWRO (the representative of AICTE)
8	Mr. A. Kuppuswamy	Member	Mr. Kuppuswamy holds B.E(NIT), MBA worked for 34 yrs for Bharath Electronics Ltd., Bangalore. Retired as the Deputy General Manager and involved mainly in Planning and Control of the manufacturing. Played significant role in the TQM programme of BEL.
9	Dr.Jesiah Selvam	Principal / Member Secretary	Dr.Jesiah Selvam possesses doctorate degree in Business Administration and has extensive teaching and research experience. Previously he served for the various universities abroad under UNDP Project. He has published many articles in the internationally and nationally reputed journals, besides published a book entitled, Privatization of Public Undertakings: Experimentation abroad.

Frequency of the Board Meetings and Academic Advisory Body.

- Meeting respectively for Board and Advisory Body has been convened once in three months.

❖ Organisational chart and processes



Nature and Extent of involvement of faculty and students in academic affairs/improvements.

- **FACULTY MEMBERS**
- Conducting regular teaching sessions
- Preparation of cases
- Participating in meetings to provide constructive ideas and advices.
- Identifying the students' deficiencies and planning and organizing training programmes particularly on soft-skills
- Mentoring students
- Time Table Preparation
- Conducting Internal Tests
- Counseling's holding special classes.
- Preparing course material, conducting seminars, workshops.
- **STUDENTS**
- Attending the sessions regularly.
- Making the sessions effective and productive through their active participation.
- Preparing their assignments on time and doing their internship and dissertation as per the guides' advice and quality requirements.
- Helping to maintain cordial relationship between them and faculty members.
- Ensuring discipline in the institute
- Marketing themselves as role model in the campus and to the society.
- Participating in the extension activities of the institute.
- Abiding by the code of conduct of the institute
- Involving in institute's assessment activities
- Assisting the editorial board for Business Spectrum
- Participating the institute's recruitment initiatives
- Assisting the institute in organizing workshops, conferences and seminars

III. PROGRAMMES

Name of the Programmes (Full Time) **MASTER OF BUSINESS ADMINISTRATION (MBA)**
approved by the AICTE.

Name of the Programmes (Part Time) **NIL**
approved by the AICTE.

Name and duration of programme(s), if **NIL**
any, not approved by AICTE and being
run in the same campus.

❖ For each Programme the following details are to be given :

Name	Master of Business Administration (MBA)
Number of seats	120 per year
Duration	Two Years(4 Semesters)

Cut off mark for admission during the last 2 years **As per PG CET , K-MAT & MAT Admission Criteria**

Fees

Rs. 50,000/-

Placement Facilities

Prof. K.S.Suryanarayana has been in-charge for placement cell. He chairs the placement committee consisting of 12 members who assemble once in fortnight in order to discuss and review about the corporate relations and placement activities. A separate cabin has been allotted with a PC for placement cell.

❖ **Campus placement in last two years with minimum salary, maximum salary and average salary:**

Sr. No	Session	Total Placement	Minimum Salary	Maximum Salary	Average Salary
1	2006-07	45	Rs. 120,000/- pa.	Rs. 300,660/- pa.	Rs. 193,224/-pa.
2.	2007-08	58	Rs. 120,000/- pa	Rs. 400,200/- pa.	Rs. 219,000/- pa.

Name and duration of programme(s) having affiliation/collaboration with Foreign University(s)/Institution(s) and being run in the same Campus along with status of AICTE approval.

Nil

V. FACULTY

❖ **Number of faculty members:**

Permanent faculty

13

Visiting faculty

02

Guest faculty

As per Academic requirement

❖ **Profile of each faculty with qualifications, total experience, age and duration of employment at the institute concerned:**

SI.No	Name of the Faculty	Qualifications	Experience	Date of Birth	Date of Joining the Institute
1	Dr.Jesiah Selvam	B.Com.,MCM.,Ph.D (Business Administration)	Teaching: 15 Yrs Research: 4 Years	10/06/1971	3/10/2006
2	Dr.M.K.Manoharan	BA.,MA.,MBA.,Ph.D (Economics)	Teaching:14 Yrs Research: 5 Yrs	25/05/1963	27/10/2006
3	Mr.Srinivas.B.R	B.Com.,M.Com	Teaching: 16 Years Research: 1 Year	20/07/1966	05/08/2004
4	Mrs.Kalpna	B.Sc.,MBA	Teaching: 6 Years Industry: 1 Year	24/11/1971	01/08/2004
5	Mrs.B.Anuradha	B.Com.,M.Com.,PG DBM	Teaching: 7 Years Industry: 3 Year	5/07/1962	01/08/2004
6	Mrs.Uma Lakshmi.K	B.Sc.,M.Sc(IT)	Teaching: 8 Years	20/08/1972	01/12/2006
7	Mrs.Dipali Kale	B.Sc.,MBA.,M.Phil	Teaching: 4 Years Industry: 3 Year	26/04/1974	02/01/2008
8	Mr.A.Saravana Kumar	BBA.,M.Com., M.Phil.,PGDCA.,UG C., JRF & NET	Teaching: 10 Years	16/03/1975	30/07/2008

9	Mr.K.S.Suryanarayana	B.Com., M.Com., MBA.	Teaching: 8 Yrs	13/10/1974	26/10/2008
10	Mr.Parmeshwarappa	B.Sc., M.Sc	Teaching: 8 Yrs Research: 1 Yr	25/08/1975	01/08/2005
11	Mrs. Lakshmikanthamma	B.Sc.,MSc.	Teaching: 15Yrs	01/06/1969	01/08/2004
12	Mrs. Selvi Subramaniam	B.Com.,M.Com., PGDBA, MPhil	Teaching:09 Yrs Industry: 01 Yrs	23/08/1976	27/02/2009
13	Dr. Shifan Thaha	B.A.,M.A.,PhD	Teaching:18 Industry:2 Yrs	14/06/1973	29/05/2009
14	Prof. Kuppuswamy	B.E., MBA	Teaching: 03 Yrs Industry: 33 Yrs	11/10/1947	01/10/2008
15	Ms. Theresa Shiromony Ronnei	B.Sc., MPACM	Teaching: 02 Yrs Industry: 07 Yrs	06/08/1980	01/10/2008

❖ Number of faculty employed and left during the last two years.

- Those who recently joined
 - ❖ Mr. Saravanakumaran, Asst. Professor
 - ❖ Mr. Suryanarayana, Asst. Professor
 - ❖ Ms. Selvi Subramaniam, Asst. Professor
- Those who left
 - Prof.V.S.Chauhan**, who was appointed as Professor vide appointment letter dated February 19th, 2006 and left the Institute for personal reason on 30/09/08.
 - Mr.Brijesh Singh**, who joined the as lecturer vide appointment letter dated August 11th 2007 and left the Institute for personal reason on 25/09/08.

Note: Between 01/10/2008 and 30/05/2009, none of the faculty members left the institute.

❖ For more Information refer to www.iasms.in/faculty

❖ Profile of Director/Principal with qualifications, total experience, age and duration of employment at the institute concerned.

Name : **Dr. Jesiah Selvam**

Date of Birth : **10th June 1971/ 37 years**

Educational Qualifications :

1. Doctoral Degree(PhD) in Business Administration from Manonmaniam Sundaranar University, Tamil Nadu
2. PG Programme in Cooperative Management (MCM) from Gandhigram Rural University (A Central Institute), Tamil Nadu.
3. UG Programme in Commerce (B.Com) from Madurai Kamaraj University, Tamil Nadu.

Professional Experience :

1. Professor and Director since October, 2006 in the Indian Academy School of Management Studies(IASMS), (Affiliated to Bangalore University and Approved by AICTE, New Delhi), Bangalore-560 043.

2. Worked as Assistant Professor at Debu University (Ministry of Education), Awassa, Ethiopia (under United Nations Development Programme) between November, 2002 and August, 2006.
3. Served as Lecturer in Asmara Business College and simultaneously involved in Capacity Building Programme for Ministry of Education, The State of Eritrea UNDP Programme from January, 1997 to August, 2002.
4. Worked as Lecturer for PG Diploma in Hospital Administration for Manonmaniam Sundaranar University, Tamil Nadu from September, 1994 to November, 1996.
5. Pursued the research on the "Transitional Issues and Approaches of Privatization of Public Sector Undertakings (PSUs) in Ethiopia" for the PhD Programme. The research was conducted in Ethiopia for four years from September, 2001 to September, 2005.
6. Served as Research Coordinator for the Practical Attachment Reports and Senior Research Projects for the final year students of both Cooperative Business Management and Cooperative Accounting and Auditing Sections, Debu University, Ministry of Education between July, 2004 and July, 2006.

Duration at the present Institute : **2 Years 8 months.**

Whether student assessment of faculty is in force	YES
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VI. FEE

Details of fee, as approved by State Fee Committee, for the Institution. - *Rs.50,000/-*

Time schedule for payment of fee for the entire programme At the time of admission, the fee should be paid before September and for the rest of semesters, it is being collected before the Semester Exams.

Fee waivers granted with amount and name of students. Nil

Number of scholarships offered by the institute with the name of students, duration and amount. Initiatives have already been taken to constitute IASMS scholarship award for at least for two students every year

Criteria for fee waivers/scholarships. Merit Basis

Estimated cost of Boarding and Lodging in Hostels. Rs 20,000/- Approximately per semester

VII. ADMISSION

Number of seats sanctioned with the year of approval. 60 – 2005/06
60 – 2006/07
60 – 2007/08
120 – 2008/09

Number of students admitted under various categories each year in the last two years.	2007 – 08 = 60 Students 2008 – 09 = 120 Students
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Category	SC	ST	CAT1	CAT2	CAT3	GM	SPT	JK	MGT					TOTAL
2007-08	8	3	1	9	12	27								60
2008-09	15	3	4	22	22	54								120

Number of applications received during last two years. (2007-08, 2008-09)

Application Sold	Received	Admitted
280	165	60
425	315	120

VIII. ADMISSION PROCEDURE

Mention the admission test being followed, name and address of the Test Agency and its URL (website).

PGCET,VTU, www.vtu.ac.in
(Karnataka Postgraduate Common Entrance Test)
K-MAT – www.k-mat2009.com
(Karnataka Private Post Graduate College Association)
MAT (Management Admission Test)
www.aima-ind.org/matcentre-asp

Number of seats allotted to different Test Qualified candidates CAT, MAT, XAT, JMET, ATMA, CET, JEE (State conducted tests / University tests).

PGCET – 60
KMAT/OTHERS - 60

Calendar

- Last date for request for applications.
 - Last date for submission of application
 - Dates for Group Discussion (GD)/Interviews
 - Dates for announcing final results
 - Release of admission list (main list and waiting list should be announced on the same day)
 - Date for acceptance by the candidate (time given should in no case be less than 15 days)
 - Last date for closing of admission.
 - Starting of the Academic session.
The waiting list should be activated only on the expiry of date of main list.
- As per PGCET & K-MAT guidelines and schedule for admission..

The policy of refund of the fee, in case of withdrawal, should be clearly notified – **As per Bangalore University norms of refund of fee.**

IX. CRITERIA AND WEIGHTAGES FOR ADMISSION

Describe each criteria with its respective weightage i.e. Admission Test, GD, Interview etc. Academic score: 75%; Entrance Exam: 20% & Interview: 5%

Mention the minimum level of acceptance, if any, for any criteria. 50% Marks in Degree Programme

Mention the cut-off levels of percentage & percentile scores (section-wise and/or total as case may be) of the candidates in the admission test who are called for GD/ Interview. -

Mention last two years cut-off percentage & percentile (section-wise and/or total as the case may be) of the candidates called for GD / Interview. -

Display marks scored in Test, GD, Interview etc. and in aggregate for all candidates who come for GD/Interview etc. -

Item No I - IX must be given in information brochure and must be hosted as fixed content in the website of the Institution.

The Website must be dynamically updated with regard to X –XIII.

<p style="text-align: center;">X. APPLICATION FORM</p> <p>Downloadable application form, with online submission possibilities.</p>	<p style="text-align: center;">(Can be downloaded from Website)</p> <p style="text-align: center;">www.iasms.in</p>
<p style="text-align: center;">XI. LIST OF APPLICANTS</p> <p>List of candidates whose applicable have been received along with percentile/percentage score for each of the qualifying examination in separate categories for open seats. List of candidates who have applied along with percentage and percentile score for Management quota seats.</p>	<p style="text-align: center;">Admission in Progress</p>
<p style="text-align: center;">XII. CRITERIA FOR GD/ PERSONAL INTERVIEW</p> <p>Norms adopted for calling the candidates for Group Discussion/Personal Interview. (It has to be strictly in order of merit.) Attributes for evaluation in GD/Interview.</p>	<p>Norms adopted for calling the candidates for Group Discussion/ Personal Interview.</p> <p>(It has to be strictly in order of merit).</p> <ul style="list-style-type: none"> ➤ Not less than 50 percent in degree ➤ Overall academic excellence ➤ Appropriate percentile in the entrance examination ➤ Aptitude and interest presented in application form ➤ Professional Experience <p>Attributes for evaluation in GD/Interview.</p> <ul style="list-style-type: none"> ➤ Communicative Skill ➤ Aptitude to pursue management education ➤ Personality ➤ Mastery of Subject matter
<p style="text-align: center;">XIII. RESULTS</p> <ul style="list-style-type: none"> ❖ Composition of evaluation team with the brief profiles of members (This information be made available in the public domain after the admission process is over) ❖ Score of the individual candidates called for Group Discussion and Interview in each of the components including the test and in total, arranged in order of merit. ❖ List of candidates who have been offered admission in each category. ❖ Waiting list of the candidates in order of merit to be operative from the last date of joining of the first list candidates, category wise. ❖ List of the candidates who joined within the date vacancy position in each category before operation of waiting list. 	<p style="text-align: center;">(Admission in progress for 2009-10 Batch)</p>
<p>a) Admission to seats remaining vacant after offering Admission through CAP.</p> <p>b) Admission process to be carried out for the Management seats.</p>	<p>As per guidelines of Directorate of Technical Education, Govt. of Karnataka, Bangalore.</p> <p>As per guidelines of PG CET, Government of Karnataka, Bangalore.</p>